



**Musée Holocauste Montréal
Montreal Holocaust Museum**

Youth Committee - FAQ

1. *What is a Youth Committee?*

[The Montreal Holocaust Museum](#)'s Youth Committee is a creative space of exchange and reflection about questions pertaining to diversity, inclusion, the fight against antisemitism and racism in Montreal. It is also a space where the voices and views of Montreal's youth will be valued and amplified through a participatory approach to education and the creation of short videos about key issues.

2. *What do we mean by a "participatory approach"?*

A participatory approach refers to the process by which the Youth Committee members will collectively make decisions about the issues and topics they would like to address in the context of their meetings. The members, supported by a coordinator, will all be encouraged to provide their opinions and decide the content and the format of their projects in a democratic fashion. This approach, also called co-creative, enables the members to explore the themes pertaining to diversity that really matter to them, relying on inclusive modes of participation and teamwork.

3. *What kinds of activities will be undertaken by the members of the Committee?*

The specific content and the modalities of the Committee's activities will be the result of a collective decision-making process during their meetings.

Youth Committee members will be invited to co-organize and take part in four educational workshops. Two of them will be about issues pertaining to the fight against racism and antisemitism, discrimination, human rights, the normalisation of hate speech, or any other related topic. The two other workshops will aim to build member's capacity in the fields of communication, project management, community engagement, etc.

With the support of the coordinator and a team of videographers, Youth Committee members will also participate in the creation of four short videos about topics and issues they are passionate about during the summer and fall of 2021.

The members will also be invited to present their videos in the context of an online launch and a tour of schools located in Montreal during the next fall and winter semesters.



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4. *Do members really have to commit to the Committee for a whole year and for all planned activities?*

The Youth Committee activities will take place during a whole year, from May 2021 to April 2022. Members will meet regularly according to an agreed-upon schedule.

Please note that every Committee member can decide the type and the level of their involvement according to their interests, skills and availability.

In this sense, the Committee's activities will rely on the inclusive teamwork that will build on the motivations and strengths of each of its members.

5. *How will Committee's activities take place? Will they be virtual or in-person?*

All the Committee's activities will take place in compliance with health standards and the specific needs of each Committee member. It is probable that the Committee meetings and the educational workshops will take place virtually. The video shoot will be conducted in compliance with the health and sanitary standards in place at the time.

6. *Do I have to be bilingual to get involved?*

It is not necessary to be bilingual to get involved in the Committee. However, a basic understanding of English for francophones, and French for anglophones, is recommended. The coordinator will be in charge of facilitating the Committee's work and communication. Your level of bilingualism is not a selection criteria for the recruitment of members.

7. *I would like to get involved but I do not have Internet access or a computer/tablet. What can I do?*

Having access to the Internet and to a computer/tablet is not a criteria for your involvement in the Committee. The Museum will make sure that each member that has been selected will receive the necessary resources/material for their full participation (for instance, renting equipment).



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8. Am I eligible?

To become a member of the Youth Committee, the following two criteria must be met:

- Between the ages of 15-19, as of May 1st, 2021
- Be a Montreal resident or student

If you are unsure about your eligibility, let us know using the [online form](#) (line “other”). During the Youth Committee selection process, the Museum will make sure to take into consideration exceptional situations, notably those pertaining to your residency and/or schooling situation.

9. In the [form](#), candidates must answer two open questions. How long should my answers be (word count)?

It’s important to answer the questions as best you can and in your own words. A range of words is suggested, i.e. between 150 and 300 words. Some will be able to answer the questions in a few sentences while others will need more space. A longer text is not necessarily a more appropriate answer!

10. How can I apply?

To apply, simply complete [the online form](#) and click “submit” at the bottom of the page. You will receive a confirmation email. If you have any difficulty completing the form, please reach out to [Hiba Zerrougui](#), Human Rights Education Coordinator at the Museum.

11. How will my candidacy be evaluated? What are the selection criteria?

Several criteria will guide the selection process for members of the Youth Committee. Among these are the creativity, critical thinking and motivations of candidates. Above all, the Youth Committee aims to be a place where people from all backgrounds and with diverse experiences can exchange, dialogue and collaborate. The selection of members will therefore be made with particular attention to reflect Montreal's gender, sexual, cultural, religious, capacity and socio-economic diversity. Members of Indigenous communities as well as young people from various migratory backgrounds (refugees, asylum seekers, first generation immigrants, etc.) are encouraged to apply.

12. When will I know if I was selected?

All candidates will be contacted by email during the month of May.



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13. I did not find the answer to my question. Who can I contact at the Museum?

For any other questions, feel free to get in touch with [Hiba Zerrougui](#), the Human Rights Education Coordinator at the Museum.